



Job Opportunity: Technical Assistance Associate

Employer: Deetken Impact

Location: Bogotá, Colombia or Lima, Peru

Hours: Full Time

Start date: April 2026

About Us:

Deetken Impact is a Canadian impact investment firm committed to generating strong financial returns while creating lasting social and environmental impact in Latin America and the Caribbean. Through our family of funds, we invest in sectors that advance climate action, empower women, reduce inequalities and promote sustainable development. Technical assistance (TA) programs are critical to our hands-on, impact-driven investment approach. Recognizing that companies often need more than just capital to grow sustainability, Deetken Impact accompanies pipeline and portfolio companies with tailored investment readiness and advisory services.

What We Are Looking For:

The Technical Assistance Associate will support the implementation of the Technical Assistance (TA) Facility for Deetken Impact's new climate action fund, working with climate-focused companies and projects across Latin America and the Caribbean in key sectors such as green finance, clean energy, and sustainable agriculture and agroforestry.

In this role, you will help design, implement, and monitor TA activities that strengthen investment readiness, improve business and impact performance, and support gender-responsive and climate-resilient practices. You will work closely with the investment and portfolio management teams, as well as with pipeline and portfolio companies, combining strategic thinking with hands-on execution.

We are looking for a proactive and collaborative professional who enjoys working in dynamic environments, managing multiple projects, and building strong relationships. At Deetken Impact, you'll join a diverse and mission-driven team committed to delivering strong financial returns while creating meaningful social and environmental impact, with opportunities to grow professionally in an international, Canada-based firm.

Key Responsibilities:

1. Technical Assistance Design & Implementation

- Design, scope, and implement TA activities for pipeline and portfolio companies aligned with the Fund's investment and impact objectives. This includes leading comprehensive gap analyses and investment readiness services to assess and improve business strategies, climate and sustainability practices, gender outcomes, and alignment with the Fund's investment thesis
- Collaborate with the investment team to integrate TA findings into investment decision-making, due diligence, and portfolio management

2. Monitoring, Evaluation & Learning

- Monitor TA implementation progress and results against defined indicators
- Support impact measurement, learning, and reporting related to gender, climate, ESG, and financial performance outcomes
- Ensure compliance with TA facility funder requirements, including reporting, documentation, and performance updates
- Facilitate knowledge-sharing through the development of public-facing case studies

3. Stakeholder Engagement

- Collaborate with portfolio company leadership, external consultants, and ecosystem partners to ensure effective delivery of TA initiatives
- Represent Deetken Impact in relevant technical, impact, or ecosystem-building forums as needed

Qualifications & Requirements:

Academic background

- Bachelor's degree required in business administration, economics, international development, environmental studies, or a related field; Master's degree a plus

Experience

- 5+ years of relevant experience in technical assistance, impact investing, development finance, climate finance, or consulting roles
- Knowledge of climate adaptation, climate mitigation, gender equality, and ESG risk mitigation in private-sector contexts
- Experience working with investment funds, SMEs in climate sectors, or financial institutions in Latin America and the Caribbean
- Proven ability to manage multiple projects simultaneously
- Familiarity with donor-funded TA facilities and compliance requirements preferred

Languages

- Professional fluency in English and Spanish, both written and spoken.

Technical competencies

- Strong analytical, research, and problem-solving skills
- Excellent project management and coordination abilities
- Strong business acumen, understanding how decisions impact strategy, operations, and financial outcomes
- Ability to translate technical insights into actionable recommendations for investment teams and portfolio companies
- Strong written and verbal communication skills



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- High level of initiative, adaptability, and comfort working in a fast-paced, entrepreneurial environment

What We Offer:

Salary: Competitive remuneration commensurate with experience plus benefits.

Location: Bogotá, Colombia or Lima, Peru.

Term: Permanent.

Apply:

Please send us your resume and cover letter to: careers@deetkenimpact.com indicating **Technical Assistance Associate** in the subject line by March 31, 2026.