

Job Opportunity: INVESTMENT OFFICER**Employer:** Deetken Impact**Location:** Lima, Peru, Mexico City, Mexico or Bogota, Colombia**Contract:** Full time (hybrid mode)**Start date:** May 01, 2026**About Us:**

Deetken Impact is a Canadian impact investment firm committed to generating strong financial returns while creating lasting social and environmental impact in Latin America and the Caribbean. Through our family of funds, we invest in sectors that advance climate action, women's empowerment, and sustainable enterprises.

What We Are Looking For:

The Investment Officer will support the full investment lifecycle, including sourcing opportunities, evaluating investments, preparing investment memorandums, and executing transactions in line with Deetken Impact's strategy.

This role combines financial analysis, due diligence, and strategic thinking, while collaborating closely with internal teams to drive both financial performance and impact.

We are looking for someone who can work independently, take ownership of their work, manage multiple priorities, and bring structure to complex situations. The ideal candidate is highly organized, meticulous, and comfortable working in a dynamic, multicultural environment.

You will play a key role in investment decision-making by building financial models, preparing investment materials, and supporting due diligence processes. You will also engage with legal counsel and external advisors to close on approved transactions.

Key Responsibilities:**1. Investment Pipeline Development**

- Identify and assess potential investment opportunities.
- Build relationships with key stakeholders and support pipeline development.

2. Financial Analysis & Investment Evaluation

- Build financial models and analyze company/project performance.
- Assess risks, returns, and overall investment viability.

3. Due Diligence

- Support and coordinate due diligence processes (financial, operational, impact, etc.)
- Collaborate with external advisors and synthesize key findings.

4. Investment Committee & Deal Execution

- Prepare investment memorandums and materials for decision-making.
- Support deal structuring, negotiations, and closing processes.

5. Internal Collaboration

- Collaborate closely with internal teams across functions.
- Support fundraising efforts and contribute to internal initiatives.

Qualifications & Requirements:

Academic Background

- Bachelor's degree in Finance, Economics, Business Administration, Engineering, or a related field.
- Master's degree (MBA or equivalent) is strongly preferred.

Experience

- 5+ years of relevant professional experience.
- At least 3–5 years of experience in investment banking, private equity, impact investing, corporate finance, or consulting.
- Proven experience in financial modeling, valuation, and transaction execution.
- Experience working on investment transactions or advisory projects with exposure to due diligence and deal structuring.
- Experience in Latin America is required.
- Experience in impact investing or related sectors (climate, gender lens investing, sustainable enterprises) is a plus.

Languages

- Fluency in both English and Spanish (written and spoken) is required.
- Portuguese is a plus.

Technical Competencies

- Advanced financial modeling and valuation skills.
- Strong understanding of financial statements and corporate finance principles.
- Ability to analyze complex datasets and translate them into actionable insights.
- Experience with investment processes, including due diligence and structuring.
- Advanced proficiency in Microsoft Excel and PowerPoint required.



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- Familiarity with financial and data analysis tools.
 - Strong writing skills, particularly for investment memos and reports.

What We Offer:

Salary: Competitive remuneration plus benefits.

Term: Permanent.

Apply

Please send us your resume and cover letter to: careers@deetkenimpact.com indicating *Investment Officer* in the subject line by **April 15, 2026**.